

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
MONDAY, NOVEMBER 16, 2020**

**7:30 PM REGULAR BUSINESS MEETING**

**CHATHAM HIGH SCHOOL AUDITORIUM  
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

**BOARD AND DISTRICT STAFF - IN PERSON  
PUBLIC (Face masks are required and must maintain a six foot distance)**

**MINUTES**

- I. CALL TO ORDER:** Jill Critchley Weber, President, called the meeting to order at 7:33 PM.
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

**III. ROLL CALL:**

**Present:** Matthew Gilfillan, Ann Ciccarelli, Michelle Clark, Lata Kenney, Michael Ryan, Bradley Smith, Michael Valenti and Jill Critchley Weber

**Absent:** Sal Arnuk

**Also Present:** Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Beth; Grant, Human Resources Manager; and 4 members of the public and press.

- IV. PLEDGE OF ALLEGIANCE** - Jill Critchley Weber led the assembly in the Pledge of Allegiance.
- V. BOARD PRESIDENT’S COMMENTS** – Ms. Jill Critchley Weber’s comments will be done after the superintendent report.
- VI. ADMINISTRATIVE REPORTS**

## A. SUPERINTENDENT'S REPORT

- Update on School Status
  - Dr. Michael LaSusa provided an update on the schools being open for 11 weeks and presented the results of the recent parent survey. He responded to questions from the board and spoke about the latest COVID trends.

## B. BUSINESS ADMINISTRATOR'S REPORT

- Construction Update
  - CMS Auditorium:
    - Lighting batten extensions will be installed the week of 11/30/20.
    - Lighting Work will be completed the first week of December.
    - Training will be scheduled after the lighting is completed: The contractor will confirm the training for the second week of December.
    - All the warranties and the maintenance bond are to start from the date of final inspection which was 9/21/2020.

## BOARD PRESIDENT'S COMMENTS

Ms. Jill Critchley Weber updated the community on the lawsuit that was filed in January 2018 by a parent of a former CMS student based on the Islam being part of the curriculum. Ms. Libby Hilsenrath spoke regarding Islam in the curriculum at the February 2018 BOE meeting.

The lawsuit has been dismissed in favor of the district by Judge McNulty.

## VII. COMMITTEE REPORTS

- A. **Personnel** – Ms. Ciccarelli reported that the committee met on 11/9 and discussed staffing and chapter 44 health plan. The next meeting will be by 11/30.
- B. **Curriculum** - Ms. Kenney reported that the committee met on 11/9 and discussed the survey and presentation by Dr. LaSusa done this evening. The next meeting will be by 11/30.
- C. **Finance/Facilities** – Mr. Gilfillan reported that the committee has not met. The next meeting will be by 11/23.
- D. **Policy and Planning** - Mr. Ryan reported that the committee has not met and that the policies are on the agenda for the 2<sup>nd</sup> reading. The next meeting will be by 11/23.

### Liaisons

Chatham Borough and Chatham Township – Ms. Critchley Weber reported that the district is working with the liaisons' form both the Borough and Township on the new housing developments and the impact all of the developments will have on the district.

Chatham Athletic Boosters - Ms. Ciccarelli & Ms. Critchley Weber had nothing to report.

Chatham Performing Arts Boosters - Ms. Critchley Weber had nothing to report.

Chatham Education Foundation – Ms. Kenney had nothing to report.

Chatham Recreation – Mr. Gilfillan had nothing to report.

PTO District Cabinet - Ms. Ciccarelli had nothing to report.

## VIII. MINUTES

Motion by Trustee: Ms. Critchley Weber, Seconded by Trustee: Mr. Ryan, Roll call vote: 6-0-2

**Abstained:** Ms. Ciccarelli and Ms. Clark

*Approval: Minutes*

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

- November 2, 2020 - Public Session

## IX. PUBLIC COMMENTARY

### *NOTICE OF PUBLIC COMMENT TIME LIMIT*

*Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.*

The following comments were made in person to the Board:

- Lara Freidenfelds, Boro (CHS & CMS) students – Was very impressed with Mr. Maher’s curriculum/social studies presentation at the last meeting. She suggested that history should be presented in more detail and in repetition to account for the former neglect of certain sections of history. She asked that Mr. Maher’s presentation and history instruction include current events in the curriculum. She also asked how an African American studies class can be offered to the CHS students.
- Ms. Critchley Weber responded that the curriculum is always being enhanced and improved.
- Dr. LaSusa added that there is a large amount of material that the teachers are required to cover to meet the standards.

## X. ACTION ITEMS

### A. PERSONNEL

Agenda items A.1to A.16, Motion by Trustee: Ms. Ciccarelli, seconded by Trustee: Ms. Critchley Weber, A1-A14, A16-20 - Roll call vote: 8-0, A15 - 7-0-1 (Mr. Ryan abstained)

#### 1. (0118-20/21) *Approval: Resignation*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the resignation of the following staff member:

<b>Name</b>	<b>Location/Position</b>	<b>Effective Date</b>
McKenna, Raymond	LAF/Teacher	11/09/2020

#### 2. (0119-20/21) *Amendment: Resignation*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the resignation of the following staff member:

Name	Location/Position	Effective Date	Notes
Kepler, Margaret	SBS/Executive Secretary	12/11/2020	Supersedes action on 11/02/2020 to amend effective date.

3. (0120-20/21) Amendment: Leave Replacement Contracts - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the following *Leave Replacement* contract for the following individual for the 2020/2021 school year:

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Quinn, Leslie	Teacher of Elementary	SBS	BA/3	\$58,075.00 Prorated \$18,874.45	09/08/2020	12/11/2020	Supersedes action on 09/21/2020 to amend salary & termination date.

4. (0121-20/21) Transfer of Assignment - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the transfer of assignment for the following individual for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Ferrone, Diane	Teacher of Special Education	LAF	MA60/14	Salary remains in effect at \$93,490.00	11/16/2020	06/30/2021	Transfer from Teacher of Elementary/BSI.

5. (0122-20/21) Approval: Contracts - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Lentine, Stephanie	Paraprofessional	MAS	N/A	N/A	\$18.67	11/18/2020	06/30/2021	

6. (0123-20/21) Approval: Contract - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the District Confidential Staff:

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Robins, Damaris	Transportation Coordinator	Central Office	N/A	N/A	\$60,000.00 Prorated \$30,000.00	01/01/2021	06/30/2021	

7. (0124-20/21) Approval - Payment of Salary with 2020/2021 ESEA Funds

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Jennifer Broyer be paid using the ESEA Title IIA funds in the amount of \$31,280 toward her annual salary of \$39,609.15.

8. (0125-20/21) Approval: Unpaid Absences

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2020/2021 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
McCabe, Maryann	Paraprofessional	MAS	3	11/23/2020	11/25/2020	

9. (0126-20/21) Approval: District Substitutes

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2020/2021 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x	x		Orosz	Catherine
x	x			Lin	Daniel

10. (0127-20/21) Amendment: Extra Class - Certificated Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends an *Extra Class* for Certificated Staff, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Ollo, Cari, Teacher of Science	CHS	09/08/2020	11/04/2020	\$2,520.00	Supersedes action on 09/21/2020 to amend end date and salary.
Gaba, Joseph, Teacher of Science	CHS	09/08/2020	11/04/2020	\$2,520.00	Supersedes action on 09/21/2020 to amend end date and salary.
Long, Betsy, Teacher of Science	CHS	09/08/2020	11/04/2020	\$2,520.00	Supersedes action on 09/21/2020 to amend end date and salary.
Ryan, Rebecca, Teacher of Science	CHS	09/08/2020	11/01, 11/05 & 11/06/2020	\$2,520.00	Supersedes action on 09/21/2020 to amend end date and salary.

11. (0128-20/21) Approval: Contracts - Extra Duty Stipends 2020/2021

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Contracts for Extra Duty Stipends, for the 2020/2021 school year, effective 11/15/2020 - June 30, 2021, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Prorated Compensation
Goldberg, Rachel	District Leader Technology	0.6	\$3,771.00
Wittenberg, Lyndsay	District Leader Technology	0.6	\$3,771.00
Henderson, Connor	District Leader Technology	0.6	\$3,771.00
Lesnewich, Christina	District Leader Technology	0.6	\$3,771.00

12. (0129-20/21) Rescind: Contracts - Extra Duty Stipends 2020/2021

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the contract for Extra Duty Stipend, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Allyson, Getch	Math Counts	0.1	\$1,005.50	

13. (0130-20/21) Amendment: Winter Coaching Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends contracts for *Winter Coaches*, for the 2020/2021 school year as per the agreement between the School District of the Chathams and the CEA. These contracts have been prorated in accordance with the NJSIAA Season II:

Name	Season	Sport	Assignment	Rate	Prorated Salary	Notes
Feher, Jill	Winter 2020	Paddle	Head Coach	\$4,750.00	\$950.00	Supersedes action on 11/02/2020 to amend rate and include prorated salary at 20%
Anderson, Blake	Winter 2020	Paddle	Asst. Coach	\$3,420.00	\$684.00	Supersedes action on 11/02/2020 to amend rate and include prorated salary at 20%
Ross, Cindy	Winter 2020	Paddle	Asst. Coach	\$3,420.00	\$684.00	Supersedes action on 11/02/2020 to amend rate and include prorated salary at 20%
Tioutine, Oleg	Winter 2020	Paddle	Asst. Coach	\$3,420.00	\$684.00	Supersedes action on 11/02/2020 to amend rate and include prorated salary at 20%

\* Denotes district employee



ID# 8017	11/16/2020	31	01/12/2021	03/25/2021	N/A	TBD	Anticipated to return first day of SY 21/22 (date to be calculated when SY 21/22 calendar is approved).
ID# 7048	2/23/2021	40	04/28/2021	04/28/2021	NA	TBD	Anticipated to return prior to 10/01/2021 (date to be calculated when SY 21/22 calendar is approved).

18. (0135-20/21) Amendment: Medical Leave of Absence - ADDENDUM

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends a medical leave of absence for the following staff members detailed as follows:

Employee #	Leave Start Date	EPSLA Start/End Date	Sick Personal & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 1226	08/25/2020	08/25 - 09/17 10-days total	173	N/A	N/A	01/04/2021	08/2021	Supersedes action on 08/24/20 to extend leave, amend AS days applied and date of return.

19. (0136-20/21) Approval: Leave of Absence - FFCRA - ADDENDUM

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following leave of absence in accordance with the Families First Coronavirus Response Act:

Emp #	Leave Start Date	EPSLA Duration	EPSLA Qualifying Reason	EPSLA Notes	EFMLEA Duration	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	EFMLEA Notes
ID# 3088	11/05/2020	11/05-11/18/2020	#1	Paid up to 100% up to \$511 per day, not to	N/A	N/A	1/19/2020	



				exceed \$5,110				
ID# 7217	11/02/2020	11/02-11/11/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/13/2020	
ID# 8854	10/19/2020	10/19-10/30/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/02/2020	
ID# 8959	11/09/2020	11/09-11/16/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/17/2020	
ID# 8506	11/09/2020	11/09-11/20/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/23/2020	
ID# 8343	11/06/2020	11/06-11/18/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/19/2020	
ID# 1013	11/09/2020	11/09-11/20/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/23/2020	
ID# 5024	11/09/2020	11/09-11/13/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/16/2020	

ID# 8724	10/30/2020	11/02- 11/13/2020	#3	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/16/2020	
ID# 7821	11/04/2020	11/04- 11/17/2020	#3	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/18/2020	
ID# 9002	11/16/2020	11/16- 11/25/2020	#1	Paid up to 100% up to \$511 per day, not to exceed \$5,110	N/A	N/A	1/30/2020	

20. (0137-20/21) Approval: Leaves of Absence FFCRA - **ADDENDUM**

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following leaves of absence in accordance with the Families First Coronavirus Response Act:

Emp #	Leave Start Date	EPSLA Duration	EPSLA Qualifying Reason	EPSLA Notes	EFMLEA Duration	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	EFMLEA Notes
ID# 7810	11/12/2020	11/11- 11/23/2020	#4	Paid at 2/3 salary up to \$200 per day, not to exceed \$2000.00	N/A	N/A	11/24/2020	
ID# 2178	11/16/2020	11/16- 12/01/2020	#5	Paid at 2/3 salary up to \$200 per day, not to exceed \$2000.00	12/02- 12/23/2020 (3 weeks)	N/A	01/04/2021	

**B. FINANCE/FACILITIES**

Agenda items B.1 to B.10, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Smith, Roll call vote: 8-0

Mr. Gilfillan thanked the MAS & SBS PTO for their donations.

1. (0095-20/21) Approval: Payments - Bills List & Payroll

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Total
Bills List - 11/16/2020	\$1,534,007.13
Payroll - 11/13/2020	\$2,123,183.51
<b>Total</b>	<b>\$3,657,190.64</b>

2. (0096-20/21) Approval: Transfers - Preliminary October 2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of October 2020 Transfers within the 2020/2021 budget in compliance with N.J.A.C. 6A:23-2.11(A) 2. (Attachment B-2)

3. (0097-20/21) Approval: Monthly Report of County Transfers - Preliminary October 2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Monthly Report of County Transfers for October 2020. (Attachment B-3)

4. (0098-20/21) Approval: Report of the Board Secretary - Preliminary October 2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Secretary for October 2020. (Attachment B-4)

5. (0099-20/21) Approval: Report of the Board Treasurer - Preliminary October 2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Treasurer for October 2020. (Attachment B-5)

6. (0100-20/21) Approval: Finance Certification - Preliminary October 2020

**RESOLVED:** Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for October 2020 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

7. (0101-20/21) Acceptance: SBS PTO Donation

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the SBS PTO donation of \$3,300 to purchase math manipulatives that will be used in the event that school will need to continue virtually.

8. (0102-20/21) Approval: Regular Year Out-of-District Students

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs, if applicable, for the 2020/2021 School Year out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY	Regular Tuition 2020/2021	1:1 Aide	Total Tuition 2020/2021
Cornerstone Day School	4234071976		\$88,088.00	-	\$88,088.00

9. (0103-20/21) Approval: Home Instruction

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Saint Clare's Hospital Behavioral Health to provide home instruction at the rate of \$55.00 per hour not to exceed \$550.00 for the 2020/2021 school year.

10. (0104-20/21) Acceptance - MAS PTO Donation - **ADDENDUM**

**RESOLVED:** Upon the recommendation of the Superintendent, and as approved by the MAS Principal, the Board of Education accepts the MAS PTO donation of math manipulatives and art supplies valued at \$2,255.78 that will be used in the event that school will need to continue virtually.

### C. CURRICULUM

Agenda items C.1 to C.3, Motion by Trustee: Ms. Kenney, seconded by Trustee: Ms. Ciccarelli, Roll call vote: 8-0

1. (0027-20/21) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from November 2, 2020 through November 13, 2020.

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of November 2, 2020 through November 13, 2020 pursuant to N.J.S.A. 18A:37-1 et seq.

2. (0028-20/21) Affirmation: Findings of Harassment, Intimidation and Bully Investigations

**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's November 2, 2020 Meeting, which encompasses all HIB findings from October 12, 2020 through October 30, 2020. (Nothing to Report)

3. (0029-20/21) Acceptance: Anti-Bullying Bill of Rights Self-Assessment - 2019/2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the district 2019/2020 Anti-Bullying Bill of Rights Self-Assessment.

### D. POLICY

Agenda item D.1, Motion by Trustee: Mr. Ryan, seconded by Trustee: Mr. Smith, Roll call vote: 8-0

1. (011-20/21) Approval: Second Reading and Adoption of Policies and Regulations

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the second reading and adoption of the Policies and Regulations listed below: (Attachment D.1)

- Policy 1620 - Administrative Employment Contracts (Mandatory)
- Policy 1648 - Restart and Recovery Plan (Mandatory)
- Policy 2431 - Athletic Competition (Mandatory)
- Regulation 2431.1 - Emergency Procedures for Sports and Other Athletic Activity (Mandatory)
- Policy 2464 - Gifted and Talented Students (Mandatory)
- Regulation 3432 - Sick Leave (Mandatory)
- Policy & Regulation 5111- Eligibility of Resident/Non-Resident Students (M)
- Policy 6440 - Cooperative Purchasing (Mandatory)
- Policy & Regulation 6470.01 - Electronic Funds Transfer and Claimant Certification (Mandatory)
- Policy & Regulation 7440 - School District Security (Mandatory)
- Policy & Regulation 7510 - Use of School Facilities (Mandatory)
- Policy 8420 - Emergency and Crisis Situations (Mandatory)
- Policy 8561 - Procurement Procedures for School Nutrition Programs (Mandatory)

## XI. BOARD BUSINESS

- Michelle Clark asked if there was an update from the governor on athletics and sports.
- Dr. LaSusa reported that the changes recently announced by Governor Murphy due not take effect until 11/23 and will not affect the end of fall sports. As of today there will be not spectators at winter sports events. The NJSIAA is set to make an announcement on fall sports on 11/20.
- Dr. LaSusa stated current plans are to keep the schools open.

## XII. PUBLIC COMMENTARY

- Lara Freidenfelds – Appreciates the update on the curriculum. She stated that many residents will volunteer to help and be resources to assist in any way.
- Bill Heap – Congratulates the district on keeping schools open with all chaos that COVID has created. He believes that staying in school is the best option for the students.

## XIII. EXECUTIVE SESSION – N/A

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;

3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further **RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

#### **XIV. PUBLIC SESSION**

#### **XV. ADJOURNMENT**

On a motion by Ms. Critchley Weber, seconded by Ms. Clark and as approved by unanimous voice vote (8-0), the meeting adjourned at 8:38 PM.

**Minutes recorded by:**

**Peter Daquila**  
**Business Administrator/Assistant Board Secretary**